

Franz Korbinian Hütter

Born in Muehldorf/Inn in 1969, single

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Professional Education

- Humanistic Gymnasium in Bad Reichenhall, Abitur 1988
- Language and literature studies in Munich
- Master of Arts in German Philology and English Philology

Professional Training (selection)

- IT Process Quality Management (ITPM) BMW Group
- Graves Values System for personnel- and Organisational development (mind-systems)
- Ensuring knowledge transfer during training measures (Lange)
- Autogenic training and hypnosis (BLÄK)
- Deep psychologically based body therapy (KBT)
- Neuro science training (VFKV u.a.)
- Trainer (INLPTA)
- Master-Coach (INLPTA)
- Instructional trainer (DVNLP)

Professional Experience (amongst other things)

- Scientific employee of the Bergische University of Wuppertal
- Automotive IT communications- and strategy consultant (X-info GmbH / BMW Group)
- Business area manager communication and training (X-info GmbH)
- Since 2010 self-employed with BRAIN-HR as trainer, consultant and coach, as well as in the scientific further development of consultants, personnel and organisational developers.
- Lecturer in the College of Higher Education for Applied Management in Erding (FHAM) (key qualifications, team development, Applied Cognitive Neuroscience)

My interest in people, and in the conditions required for accomplishing harmonious human togetherness, moved me to undertake linguistic studies with an emphasis on communication-psychological subjects. As consultant and trainer within industry I then experienced ten years of communication psychology in practice. Here, after several sobering and many encouraging experiences, I developed my consulting approach, which, in the meantime, I pass on to colleagues and students as a self-employed advisor and lecturer.

In this process, I find it helpful to utilise new empirical findings as an impulse generator for personal and organisational development processes (for example from neuro science, such as the neuro-biology of motivation for reflecting on management culture, or the neuro-biology of aggression for conflict resolution).

Thus, by observing trusted structures within every-day business from an unusual scientific research



perspective, stimulates the formation of new models. As hitherto hidden system dynamics become visible in this way, surprisingly creative and, in particular, viable approaches to action are created.

