

## Vivien Marsch

Born in London 1952

Consultation languages: German and English

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### Consulting Rooms

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### Professional Education

- Abitur, Evening Gymnasium, Munich, 1980
- Studies in Psychology and Philosophy (8 semesters)
- Office clerk, Bachelor of Marketing



### Training (selection)

- Instructor aptitude test, IHK
- Training as instructor, Dynargie SA, Geneva, Istanbul and Prague
- Coaching and systemic organisational development by Karin Horn-Heine and Klaus Eidenschink, Hephaistos, Munich
- Professional Training at the Institute for Individual Systemics, Module 1-3, Veeta and Artho Wittemann, Altomuenster
- Organisational structural constellations, Syst-Institute, Prof. M. Varga von Kibed and Insa Sparrer, Munich
- Sculpture work according to V. Satir (Munich Family College)
- Training in Mediation (DGMW)
- Hypnotherapeutic training and hypnosystemic training, Syst-Institute (amongst others).
- Senior Coach (DBVC)

### Professional Experience

- Operations Manager with Spalding International GmbH, Germany
- Sales and marketing manager with Amer Sport GmbH, Europe
- Consultant for marketing training and management development with Dynargy SA
- Consultant, Conben, Germany, Duesseldorf
- since 2003, Business leader of Vivien Marsch GmbH

I am a good listener and can question meticulously. What interests me are intentions, motivations, and the possible undesired interplay within human behaviour. After many years of collaboration with people, teams and organisations, nothing appears really strange to me anymore, but at the same time, paradoxically, everything appears new. I find contradictions inspiring, but not shocking. I trust in life and believe that improvements are possible in every situation. At the same time, I am familiar with the experience of doubt, conflict and failure. Out of such roots grow inner independence and resilience. My customers describe me as someone who can also articulate the uncomfortable, without endangering the relationship. I engage with people by offering genuine interest, openness, understanding and empathy.

